



Safeguarding Policy

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Safeguarding Policy

Cupaz works to ensure that all Vulnerable members of our society be it adults, young people or children coming into contact with our employees, workers, subcontractors or exposed to our construction activities are protected, treated with respect and kept safe.

At the same time, Cupaz works equally to protect its staff from the risk of unfounded allegation.

Our policy has been developed on the following Principles:

1. That the wellbeing and safety of each member of our society is paramount.
2. That all persons regardless of disability, gender, racial or ethnic origin, religious belief and sexual orientation have the right to be protected from harm.
3. That it is everyone's responsibility to report all suspicious concerns, that all allegations of any type of abuse will be properly investigated and dealt with in a swiftly and appropriately manner.
4. That all alleged poor practice incidents, misconduct, and abuse will be taken seriously by the Directors of Cupaz and responded to swiftly and appropriately.
5. That all personal data will be processed in accordance with the requirements of current legislation.

To enforce our policy Cupaz will:

1. Make sure that all its employees understand their legal and moral obligations to protect all vulnerable people from harm, abuse, and exploitation.
2. Promote an ethos of safeguarding for all.
3. Make sure all its employees understand the process for raising concerns regarding safeguarding issues.
4. Make sure all its employees understand the process for reporting of allegations.
5. Ensure that any whistleblowing is addressed in a confidential manner.
6. Specifically ensure that all site-based employees, workers, and subcontractors are aware of current Cupaz Construction Site Code of Practice.

Policy review. This policy and its procedures shall be reviewed at least annually to monitor effectiveness, to ensure accordance with any changes in legislation, to update guidance on the protection of children and vulnerable adults and to recognise any changes to key staff within Cupaz. Furthermore, it will be reviewed following any concerns or issues that have been raised about Cupaz and the protection of children or vulnerable adults.



Stuart Cooper
Managing Director
7th September 2023