



# Sustainability Policy

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Produced by : Stuart Cooper  
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Cupaz is a privately owned company specialising in Office Interior Fit Out Services and the Supply of Office Furniture.

We recognise the importance of sustainable development and will work with our clients to ensure that our projects meet their sustainability requirements.

### **Environment**

We are committed to continually looking for ways to reduce our impact on the environment and working to prevent pollution. We pay particular attention to waste minimisation and resource efficiency and ensure we source sustainable materials where practically and economically feasible. We take the Government's aim to reduce the amount of carbon dioxide emitted very seriously. We are looking at ways to minimise our carbon emissions.

### **Our People**

We are committed to providing a safe working environment that focuses on the prevention of injury and ill health. We believe that everyone has a role to play in creating a safe working environment for themselves, those they work with and also ensuring that the public are not endangered by any of our activities.

We recognize the value of our employees and work with them to develop their potential and to increase their competence through regular training. Where possible we recruit our staff locally to support the local economy.

### **Community**

The communities in which we operate can be affected by our projects and we work towards mitigating the potential nuisance of our activities. Where required by clients, we work to the Considerate Constructors standard.

We work to ensure that we interact positively with the communities in which we operate. Effective communication is important so that all those who work for us or on our behalf are aware of their responsibilities to ensure a high standard of environmental and community care is maintained.

### **Process**

We are committed to improving the effectiveness of our management systems in order to provide opportunities to maximise our delivery performance to all stakeholders

Finally we are aware that the livelihoods of our staff and, to some extent, our suppliers and sub-contractors depend on our continued existence. This is best served by our continued commitment to producing quality work.

Signed

A handwritten signature in black ink, appearing to read "Stuart Cooper". The signature is written in a cursive style with a large initial 'S'.

Stuart Cooper Managing Director  
2<sup>nd</sup> February 2025